



BOMBAY
MANAGEMENT
ASSOCIATION

g e t better



JBIMS

Jamnalal Bajaj Institute of Management Studies



Leader
NXT

FUTURE-PROOF YOUR LEADERSHIP

As the VUCA (Volatility, Uncertainty, Complexity and Ambiguity) world throws up new challenges each day, the business environment gets more and more dynamic. A leader in these challenging times needs to be armed with **resilient and adaptable skills** and **guided by marquee corporate chieftains**.

LeaderNXT is a premier Learning and Development programme designed by two thought leaders in the management domain, BMA and JBIMS.

BOMBAY MANAGEMENT ASSOCIATION

Bombay Management Association (BMA) since its establishment in 1954 has pioneered efforts to help enhance managerial effectiveness and improve the standards of Business Management in India. It is widely regarded as one of the best management associations in India credited for the training and development of innumerable managers.

All India Management Association (AIMA) has awarded BMA as 'Best Local Management Award' for several times since its inception. The membership of BMA comprises of Corporates, SMEs, Entrepreneurs, Self-employed professionals, Individuals and Management Institutes alike. Some of the distinguished corporate members are Tata Steel, ITC, TCS, Voltas, Wockhardt, Tata Chemicals, BPCL, ACC Ltd., Mastek, Housing Development Finance Corporation Ltd., IDFC First Bank, Kores India, Blue Dart, Bombay Stock Exchange, Viterra India Pvt. Ltd., Soofi Traders, Vijay Engineering & Machinery, Indian Institute of Banking & Finance, OPC Assets Solution Pvt. Ltd., Subham Tanks & Liners Pvt. Ltd.

Our Other Flagship Initiatives:

JAMNALAL BAJAJ INSTITUTE OF MANAGEMENT STUDIES



JBIMS has always been synonymous with first class transcendent quality management education in India for the past five decades and a revered workshop of knowledge creation, impregnating the students with the importance of the synergy of sound business theory with in hand practical applications.

Nestled in the heart of the financial hub of India, JBIMS has the advantage of being in proximity of the biggest corporate names, enriching the students with frequent industry interactions and workshops organized for the students to hone their business acumen.

The visiting faculty, an eminent part of the JBIMS fabric consists of personalities who have been instrumental in shaping the business landscape of India, instilling a passion for excellence and perfection in the students, something that serves as a beacon for the rest of their lives.

The 120 Bajajites' selected from lakhs of management aspirants bear testimony to the fact that it is still one of the most hallowed institutions in India even after 50 years since its inception in 1965. The combination of all the above reflects in the fact that JBIMS has been consistently ranked among the top 10 B- Schools in India.

ABOUT LEADER NXT

"The pessimist complains about the wind. The optimist expects it to change. The leader adjusts the sails." - John Maxwell

2022 Skills Outlook

Growing

- 1 Analytical thinking and innovation
- 2 Active learning and learning strategies
- 3 Creativity, originality and initiative
- 4 Technology design and programming
- 5 Critical thinking and analysis
- 6 Complex problem-solving
- 7 Leadership and social influence
- 8 Emotional intelligence
- 9 Reasoning, problem-solving and ideation
- 10 Systems analysis and evaluation

Source: Future of Jobs Report 2018, World Economic Forum

Leader NXT is a **4 months Leadership Program** offered jointly by BMA and JBIMS . It is based on the 10 futuristic people skills identified by World Economic Forum and the digital savvy necessary for the **Future-proofing Leadership** in the years ahead.

The programme has been developed after an extensive need assessment analysis to understand the skills required in the post-Covid age and essentials of digital literacy. Developmental inputs were collected from experienced and practising Management educators to design a robust and standardised curriculum with a futuristic vision.

High performing executives with a work experience of at least 7-8 years, nominated by their organizations or applying independently will be considered for the program. The participant and participating organization will need to give an undertaking of attendance in every session. The new edition of LeaderNXT is completely ready for the new normal and delivered digitally.

The participants will receive a Joint Certification from Bombay Management Association and Jamnalal Bajaj Institute of Management Studies, Mumbai at the end of the program.

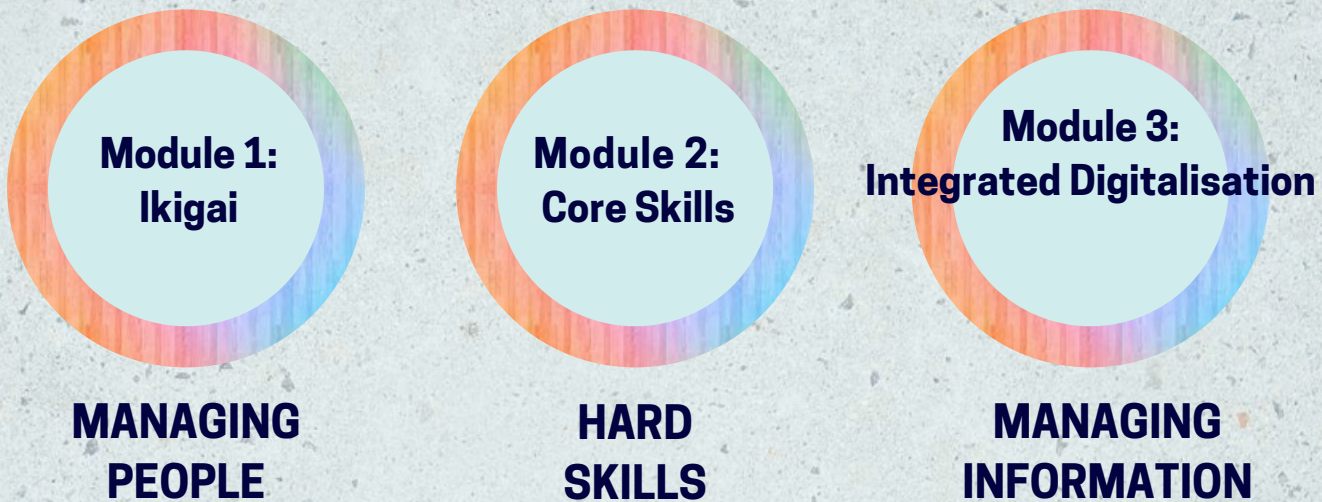
Batch size: 30 seats

Duration of the Course: 4 Months, Twice a week (Wednesday Evenings and Saturday Mornings)

Pedagogy :

The teaching methodology is designed to be discussion, experiential learning and a activity based. The sessions are based on real life problems and practical solutions. The programme is designed to promote and benefit from the collective learning. The resource person will be a stimulator as well as a mentor.

The program consists of 3 modules:



Fees Structure:

The program consists of 3 modules. Total Fee is **INR 40,000 + GST**

The participants may also register only for one or some of the course/ modules; the pricing would be appropriately worked out for the same.

Evaluation & Assessment:

- Continuous assessment using parameters such as participation, dedication, innovative skills and applications of the learning in the participants own work area (organization) will be carried out.
- Industry specific live projects will be assigned under the guidance of high profile industry mentors. Inputs and mentorship by industry head honchoes will leverage learning and performance.
- Submission of project will be followed by project work presentation to a panel comprising of resource persons, independent experts from the industry and representatives from participating organizations.
- Final assessment will be based both on regular performance during sessions and project work presentation.
- The completion certificate will be earned only upon attending all the sessions and completing all the assignments.

COURSE DETAILS

COURSE 1:IKIGAI

MODULE TITLE	NO OF SESSIONS
1.LeaderNXT Overview	
2.My Leadership Journey	1
3.Personal Vision	1
4.People Management	1
5.Congruence of Purpose	1
6.Leadership in VUCA World	2
7.The Art of Influencing	2
8. Emotional & Social Intelligence	4
9. Diversity & Inclusion	1
10.Managing virtual teams	2

COURSE 2:CORE SKILLS

MODULE TITLE	NO OF SESSIONS
1.Cognitive Flexibility & Agile Creativity	4
2.Design Thinking	1
3.Complex Problem Solving	4
4.Wisdom in Leadership - Critical Thinking	3
5.Storytelling for Resilience	1
6.Strategic Thinking	1

COURSE 3:INTEGRATED DIGITALIZATION

MODULE TITLE	NO OF SESSIONS
1.Technology Integration	3
2.Decision Making using Data	4
3.Start up Mindset	1
4.CX (Customer Experience)	1
5.Digital Leadership 2	1
6. Industry 4.0	1

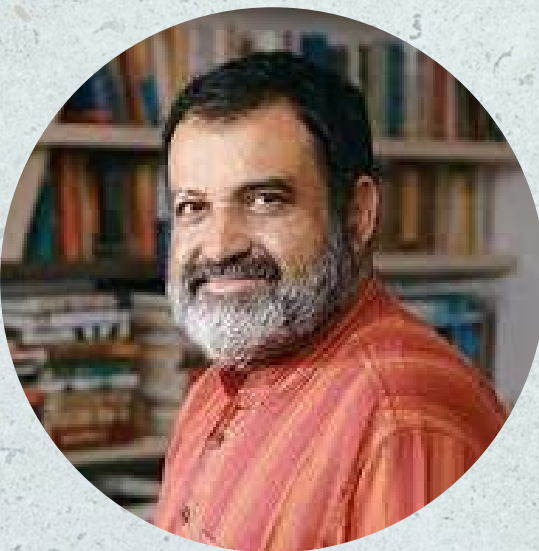
Guest Celebrity Speakers



R. GOPALAKRISHNAN

EXECUTIVE DIRECTOR OF TATA SONS LTD AND SERVES AS A DIRECTOR ON THE BOARDS OF TATA POWER, TATA TECHNOLOGIES, AKZONOBEL INDIA, CASTROL INDIA AND ABP PVT. LTD.

R Gopalakrishnan studied physics at Kolkata University, engineering at IIT Kharagpur and attended the Advanced Management Program at Harvard Business School. He has been a professional manager from 1967. He has served as Chairman of Unilever Arabia, as MD of Brooke Bond Lipton and Vice Chairman of Hindustan Lever, as ED of Tata Sons and several Tata companies. He also serves as an independent director of listed companies, Akzo Nobel India, Castrol India, and Hemas Holdings PLC, Sri Lanka. Gopal mentors few start-ups. He is actively engaged in both instructional and inspirational speaking. He has also authored six books



T.V. MOHANDAS PAI

PADMA SHRI AWARDEE AND CURRENT CHAIRMAN OF MANIPAL GLOBAL EDUCATION

He is also the former CFO and Board Member at Infosys. He is also the co-founder of Akshaya Patra. Mohan has served as the Chairman of the Board of SEBI, and is now a Board Member of the National Stock Exchange in India. He has helped start over 10 different funds in venture, growth, and public markets. He also leads a private equity fund - Aarin Capital - along with Manipal Group Chairman Ranjan Pai that invests in life sciences and education companies. A selection of the companies include Byju's, Counsyl, ZoomCar, Praxify, YourStory, and Licious.

Guest Celebrity Speakers



PRAMOD BHASIN

FOUNDED GENPACT IN 1997 AND SERVED AS THE PRESIDENT AND CEO UNTIL 2011

Pramod previously headed up GE Capital in India and Asia. He is currently building The Skills Academy, a pioneering institute to enhance employability, especially in the unorganized sector.

Pramod serves on several boards including NDTV and Bank of India as well as the governing boards of educational institutions such as IIM Lucknow, Lady Shri Ram College, and Shri Ram School. Pramod holds a Bachelors degree from Shri Ram College of Commerce and is a member of the Institute of Chartered Accountants of India.



ASHISH BHASIN

CEO APAC AND CHAIRMAN INDIA, DENTSU AEGIS NETWORK

He has been part of the Media, Advertising & Marketing community – especially representing India and the Asia Pacific market - for the past 32 years. He is frequently featured as a thought leader in the advertising industry on print and television platforms such as The Economic Times, Brand Equity, and DNA. He represented India as a member of the jury at the 63rd Cannes Lions International Festival of Creativity. Bhasin has also served as India's cultural Ambassador to Pennsylvania, USA in 1992 under an exclusive Rotary programme. He is the first Indian Ever to Head DAN's entire APAC business.

Guest Celebrity Speakers



DEEPALI NAIR

CHIEF MARKETING OFFICER FOR IBM IN INDIA & SOUTH ASIA, PODCAST HOST OF "BEING CEO WITH DEEPALI NAIR"

She led Marketing and Digital vertical at IIFL Wealth group of Companies. She was also a non-executive member of the Board at IIFL Wealth Finance. In financial services, she has held leadership positions with L&T Insurance & HSBC. She has also worked with Tata Motors, BPL Mobile, FCB-Ulka; was the Marketing Manager for Saffola and Mediker at Marico. She led Marketing, Digital, Analytics, E-Commerce & Inventory Sales at Mahindra Holidays as Chief Marketing Officer. Both Digital & Inventory Sales saw tremendous growth under her leadership.



RITU ANAND

SENIOR VICE PRESIDENT & CHIEF DIVERSITY OFFICER AT TATA CONSULTANCY SERVICES

She is a member of the Group Diversity Council and the HR Steering Committee at the Tata Group. With her deep experience. She lends her expertise to talent management and leadership development and is recognized for workforce policy and planning. She is most passionate about people and what drives them and is committed to identifying, mentoring and supporting women leaders in TCS and outside. Her various advisory roles include: Member of the Worldwide ERC Global Advisory Council and Advisory Board member of the National HRD Network in Mumbai. She is the Governing Board Member of WILL (Forum for Women in Leadership), that aims at bringing together the collective aspirations, talents, and mentoring of women across corporate India.

Guest Celebrity Speakers

YOGI SRIRAM

ADVISOR TO CEO & MD, GROUP HUMAN RESOURCES, LARSEN & TOUBRO

Mr. Yogi Sriram with over 44 years in HR leadership and currently serving as Advisor to CEO & MD, Group Human Resources, Larsen & Toubro. Mr. Sriram is a self-driven and focused thought leader, has proven expertise in the areas of HR Strategy, Policies, Senior level hiring, Team Building, Talent Spotting, Succession Planning, Career Sculpting, Mentoring, Organisation Development, Talent Management and Change Management. His leadership experience in HR spans across the Engineering, Construction, Hydrocarbon, Power, FMCG and Hospitality industry. He has led HR for logos such as L&T, Dabur, BP, Taj, ABB and NTPC.



PRAMATH RAJ SINHA

Mr. Pramath Raj Sinha is an entrepreneur, institution-builder, academic, executive, and philanthropist. He was the Founding Dean of Indian School of Business and one of the Founders of Harappa Education, 9.9 Group, Ashoka University, Vedica Scholars Programme for Women, and Naropa Fellowship.

Mr. Sinha was formerly the CEO of Ananda Bazar Patrika (ABP) Group, a leading media company, and a Partner at McKinsey & Company.



Guest Celebrity Speakers

RAVI KRISHNAMURTHY

PRESIDENT SBI LIFE INSURANCE COMPANY LTD.

Ravi has led SBI LIFE to success in various aspects of leadership in the Insurance Industry. Among these is the recent initiative he led for SBI LIFE to win the 2012 Ramakrishna Bajaj National Quality Award & the “World Class” Title in Asia Pacific Quality Organisation (APQO)’s Global Performance Excellence Award (GPEA) 2013. As a person with multifaceted experience, he is recognized as an important thought leader in emerging areas such as Insurance Distribution expansion, Technology and Operating Excellence, Quality in Industries. Ravi is certified by The Indian Institute of Bankers as well as the Indian Institute of Insurance. He holds a PGDBM from NMIMS,



HARISH MANWANI

Harish Manwani was the global chief operating officer of Unilever. He is currently the senior operating Partner at Blackstone and a director of Whirlpool, Qualcomm, Gilead Sciences and Tata Sons among others. Harish Manwani has won awards ranging from CNBC’s Asia Business Leader of the Year award to Singapore’s Public Service Medal. He shares his leadership journey and lessons with HQ Asia. At the time of the interview, he was the global COO of Unilever. In many ways, Harish Manwani is the archetypal ‘one-company’ man. After graduating with a master’s degree in 1976, he joined Unilever in India as a management trainee. Having been with the company for over three decades, he served as COO of the Anglo-Dutch multinational corporation.



Guest Celebrity Speakers

AMEY MASHELKAR



Amey is the head of JioGenNext, a startup accelerator backed by Reliance Industries, which is a Fortune 500 company. His specialisation is in mentoring startups to go from zero to one and help them in their journey of achieving a product-market fit. Amey has driven over 50 commercial engagements between Reliance and startups and additionally 3 startups have been acquired by the company. Amey is well versed in advising startups across various domains such as IoT, SaaS, Mobile apps and more recently started engaging startups in web3 and blockchain. He has worked hands-on in providing market access and mentorship to startups in healthtech, agritech, edtech, jobtech, e-commerce, fintech and telecom sectors.

PROF LALIT JOHRI



He has been an innovative academic for over 45 years. His areas of expertise include strategy and leadership in international businesses, alliances including public-private partnerships, public policy, and institutional reform. Lalit also served as Senior Fellow in International Business and Director of the Oxford Advanced Management and Leadership Programme (OAMLP) at Saïd Business School, University of Oxford. Lalit served as Professor of International Business at the Asian Institute of Technology (AIT), where he was a Founding Director of the School's Executive MBA. He was also a tenured professor at the University of Delhi in India.

Guest Celebrity Speakers

DR. SRINIVASAN R. IYENGAR

DIRECTOR, JAMNALAL BAJAJ INSTITUTE OF MANAGEMENT STUDIES

Dr. Srinivasan is Director & Professor at JBIMS, University of Mumbai and visiting professor at IIM Indore and Sambalpur in the area of Strategy and International Business.

His having rich experience in Teaching, Research & Publication and Strategic Consultant with some of the reputed names in retail.

Presently serving as advisory/editorial board member in research Journals like BGRF, BRMR,ABRM,JDR. Recently published case studies with IVEY and Case center. Mumbai University approved PhD guide in the area of Management and guided 11 PhD students.

CHHAYA SEHGAL

CEO, THE WINNING EDGE & FORMER PRESIDENT, BOMBAY MANAGEMENT ASSOCIATION

Ms.Chhaya Sehgal is an alumna of MUICT, JBIMS, and a Fellow of Institute of Directors. In a career spanning almost four decades; she began her professional journey with Maharatna Oil Giant HPCL where she held leadership positions in various Finance departments; until it was disrupted by her entrepreneurial calling to set up “The Winning Edge” a venture committed to advise the boards and mentor the corporate leaders, govt bodies, MSMEs, startups, and entrepreneurs in the domains of strategy, business building, enterprise development, entrepreneurship, and intrapreneurship.

A first-generation entrepreneur, a passionate leader, and a committed educator she has been the former President of the Bombay Management Association during 2019 – 2020 and is also a visiting faculty at her alma mater JBIMS.



Our Core Faculty



DR. KAVITA LAGHATE

FACULTY, FORMER DIRECTOR, JAMNALAL BAJAJ
INSTITUTE OF MANAGEMENT STUDIES & PAST PRESIDENT
BOMBAY MANAGEMENT ASSOCIATION
Professor | Researcher | Mentor | Consultant



VAIJAYANTI NAIK

FOUNDER & DIRECTOR
CULTUREFIRST CONSULTING L'ND & ADVISORY
HR SPECIALIST | SENIOR VP HEAD WHOLESAL BANKING HR
AND DE&I AT AXIS BANK, | AUTHOR | LEADERSHIP AND
CAPABILITY DEVELOPMENT COACH



JAGMOHAN RISHI

HEAD- DIGITAL STRATEGY & L&D- WOCKHARDT LTD.
Author- Are You a Digital Dinosaur! | 10X Results ICF Coach
Mentor | Global Speaker | Certified Coach at Marshall
Goldsmith Stakeholder Centered Coaching



GURURAJ RAO

VP & CIO MAHINDRA & MAHINDRA FINANCIAL SERVICES
Business Leader for BFSI Sector | Mentor in areas such as
Digital Transformation, IT Strategy, Digital Implementations,
Business Applications, IT infrastructure, Information security



SHRIPAD RANADE

FOUNDER, IKIGAI DISCOVERIES.
ICF Credentialed Leadership Coach | Management Consultant |
Was a senior leader at Tata Strategic Management Group |
Coaches leaders to make difficult changes | Serves on several
industry bodies and mentors multiple businesses



PRASHANTHI REDDY

INDEPENDENT DIRECTOR AND CONSULTANT
Certified Coach Cultivating Leaderships | Strategy & Innovation
| Transformation & Turnarounds | Partnerships & Investments |
Digital & Technology | Business Coach

Industry Experts



BOMAN MORADIAN

INDEPENDENT DIRECTOR ON THE BOARDS OF SEVERAL LISTED AND LIMITED COMPANIES.

Visiting Faculty in Operations Management at JBIMS for over 43 years. | Experience in Production, HRD, Marketing, Advertising and Management Consulting of over 45 years



NIRMALA PETERS - MEHENDALE

PRESIDENT, THE WORLD KINDNESS MOVEMENT
COFOUNDER MIND MOVERS & STEP PVT LTD
HR Consultant | Advisor | Coach and Mentor



VIVEK PARANJPE

EX COACH, & INDEPENDENT BOARD MEMBER
Expert in Business Transformation, Strategic HR, Executive Coaching | Advisor | 43+ years leadership experience in International Corporate world.



DEXTER J VALLES

CEO & MANAGING CONSULTANT, VALMAR INTERNATIONAL
FOUNDER DIRECTOR, THE EQ LEGION OF INDIA
Master Trainer & Coach | Author of Books: Leadership Imperatives: Living and Leading Beyond 2020 and more



AMITABH SAXENA

FOUNDER & CEO - ANEXAS EUROPE.
Process Excellence Consultant | Author | Speaker | Helping organisations and individuals excel through powerful Lean Six Sigma and Project Management tools.

Industry Experts



B. RAMANATHAN

ICF ACTP ACCREDITED COACH | ISABS PDP PHASE A,
ACCOMPLISHED FACILITATOR

Working with Sun Pharmaceuticals in Learning and OD Team
and adding value to teams for over more than 33 years



SUJIT SHINDE

ENGINEER | MBA IN MARKETING MANAGEMENT, DIGITAL
CONSULTANT

With over 20 years of experience across sales, marketing and
digital business consulting, helping to drive business growth



DR. SUKHMEET K. KALSI

CEO ,FOUNDER - ASPEN LIFE COACHING, EI COACH (U.S.) | ICF
PCC COACH | NLP MASTER TRAINER | RELATIONSHIP COACH

Consultant Homeopath with clinical experience of last 22
years | Counselling Psychologist



AVADHUT PARAB

BUSINESS & DIGITAL TECHNOLOGY LEADER IN PHARMA &
FMCG INDUSTRY

Chief Digital & Information Officer (CDIO) at Parle Agro Ltd.
Believes in conquering Business Technologies with Simple,
Pragmatic & Secured Approach.



BRUHAD BUCH

FUTUREPRENEUR - TRANSFORMATIVE COACH | DESIGN
THINKING PRACTITIONER

Trained more than 250 companies, facilitating more than
1500 workshops, MBA with dual specialization in Marketing &
HR.

Previous Batches



"The engagement between BMA and JBIMS college is very unique. Executives are a part of this innovative learning experience which is forward looking and futuristic for their businesses."

"We did some interesting work around personal visioning. The context that it has created for the participants will help them in gaining maximum mileage from the programme."

"Session on goal congruence tried to unravel how one can achieve the set goals in life and come out with reflections and insights of how your can be more purposeful and forward looking."

READ MORE: <https://bma-india.com/leadernxt-executive-development/>

Follow BMA Directorate on



BOMBAY MANAGEMENT ASSOCIATION

3rd Floor, 9 Podar House, 'A' Road, Marine Drive, Churchgate, Mumbai - 400020

Website: bma-india.com ,

CONTACT US:

LeaderNXT CORE TEAM

Mr. Shripad Ranade, +91-9820305663, shripad@ikigaidiscoveries.com

Mr. Jagmohan Rishi, +91-9820336799, jagmohan.rishi@gmail.com

Ms. Vaijayanti Naik, +91-9820093884, vaijayanti.naik@culturefirstconsulting.com

SPOC from BMA Secretariat

Ms. Supriya Patade +91-9082205742, supriyapatade@bma-india.com