



BOMBAY
MANAGEMENT
ASSOCIATION

g e t **better**



JBIMS
Jamnalal Bajaj Institute of Management Studies



Leader
NXT

FUTURE-PROOF YOUR LEADERSHIP

As the VUCA (volatility, uncertainty, complexity and ambiguity) world throws up new challenges each day, the business environment gets more and more dynamic. A leader in these challenging times needs to be armed with **resilient and adaptable skills** and **guided by marquee corporate chieftains**.

LeaderNXT is a premier Learning and Development programme designed by two thought leaders in the management domain, BMA and JBIMS.

BOMBAY MANAGEMENT ASSOCIATION



Pic 1: BMA Awards 2018-19 Jury Committee, lead by Chief Jury, Dr. Raghunath Mashelkar

Bombay Management Association (BMA) since its establishment in 1954 has pioneered efforts to help enhance managerial effectiveness and improve the standards of Business Management in India.

It is widely regarded as one of the best management associations in India credited for the training and development of innumerable managers.

All India Management Association (AIMA) has awarded BMA as 'Best Local Management Award' for several times since its inception. The membership of BMA comprises of Corporates, SMEs, Entrepreneurs, Self-employed professionals, Individuals and Management Institutes alike. Some of the distinguished corporate members are Tata Steel, ITC, TCS, Voltas, Wockhardt, Greaves Cotton, JSW Steel, Tata Chemicals, BASF India, The Shipping Corporation of India, Colgate Palmolive (I), BPCL, ACC, Mastek, Housing Development Finance Corporation Ltd., The Bombay Dyeing and Manufacturing Company, Godfrey Phillips India, IDFC, Lintas, Kores India, Blue Dart, Lupin, Tata Housing Development, Godavari Biorefineries, National Peroxide, J K Ansell, Citizen Credit Co-op Bank amongst others.



Pic 2: Chairman of ISRO, Dr. K. Sivan, receiving '2018-19 BMA Jury's Special Recognition Award'



Pic 3: Mr. Uday Kotak (left) and Mr. Ratan Tata (right) at the 36th BMA Awards 2013-14

Our Other Flagship Initiatives:

JAMNALAL BAJAJ INSTITUTE OF MANAGEMENT STUDIES



JBIMS has always been synonymous with first class transcendent quality management education in India for the past five decades and a revered workshop of knowledge creation, impregnating the students with the importance of the synergy of sound business theory with in hand practical applications.

Nestled in the heart of the financial hub of India, JBIMS has the advantage of being in proximity of the biggest corporate names, enriching the students with frequent industry interactions and workshops organized for the students to hone their business acumen.

The visiting faculty, an eminent part of the JBIMS fabric consists of personalities who have been instrumental in shaping the business landscape of India, instilling a passion for excellence and perfection in the students, something that serves as a beacon for the rest of their lives.

The 120 Bajajites' selected from lakhs of management aspirants bear testimony to the fact that it is still one of the most hallowed institutions in India even after 50 years since its inception in 1965. The combination of all the above reflects in the fact that JBIMS has been consistently ranked among the top 10 B- Schools in India.

ABOUT LEADER NXT

"The pessimist complains about the wind. The optimist expects it to change. The leader adjusts the sails." - John Maxwell

2022 Skills Outlook

Growing

- 1 Analytical thinking and innovation
- 2 Active learning and learning strategies
- 3 Creativity, originality and initiative
- 4 Technology design and programming
- 5 Critical thinking and analysis
- 6 Complex problem-solving
- 7 Leadership and social influence
- 8 Emotional intelligence
- 9 Reasoning, problem-solving and ideation
- 10 Systems analysis and evaluation

Source: Future of Jobs Report 2018, World Economic Forum

Leader NXT is a **4 months Leadership Program** offered jointly by BMA and JBIMS . It is based on the 10 futuristic people skills identified by World Economic Forum and the digital savvy necessary for the **Future-proofing Leadership** in the years ahead.

The programme has been developed after an extensive need assessment analysis to understand the skills required in the post-CoViD age and essentials of digital literacy. Developmental inputs were collected from experienced and practising Management educators to design a robust and standardised curriculum with a futuristic vision.

High performing executives with a work experience of at least 7-8 years, nominated by their organizations or applying independently will be considered for the program. The participant and participating organization will need to give an undertaking of attendance in every session. The new edition of LeaderNXT is completely ready for the new normal and delivered digitally.

The participants will receive a Joint Certification from Bombay Management Association and Jamnalal Bajaj Institute of Management Studies, Mumbai at the end of the programme.

Batch size: 30 seats

Duration of the Course: 4 months, with 3 Sessions per week (1 on Wednesday Evening and 2 Sessions in the First Half of Saturday)

Pedagogy :

The teaching methodology is designed to be discussion, experiential learning and an activity based. The sessions are based on real life problems and practical solutions. The programme is designed to promote and benefit from the collective learning. The resource person will be a stimulator as well as a mentor.

The program consists of 3 modules:



Course 1:
Ikigai



Course 2:
Core Skills



Course 3:
Integrated Digitalisation

Fees Structure:

The program consists of 3 modules. Total Fee is **INR 40,000 + GST**

The participants may also register only for one or some of the course/ modules; the pricing would be appropriately worked out for the same.

Evaluation & Assessment:

- Continuous assessment using parameters such as participation, dedication, innovative skills and applications of the learning in the participants own work area (organization) will be carried out.
- Industry specific live projects will be assigned under the guidance of high profile industry mentors. Inputs and mentorship by industry head honchoes will leverage learning and performance.
- Submission of project will be followed by project work presentation to a panel comprising of resource persons, independent experts from the industry and representatives from participating organizations.
- Final assessment will be based both on regular performance during sessions and project work presentation.
- The completion certificate will be earned only upon attending all the sessions and completing all the assignments.

COURSE DETAILS

Module wise break-up of the programme is mentioned in the table. The entire course will be of 54 hrs spread over a period of 4 months.

COURSE 1:IKIGAI

MODULE TITLE	NO OF SESSIONS
1. LeaderNXT Overview	1
2. My Leadership Journey	1
3. Personal Vision	1
4. People Management	1
5. Congruence of Purpose	1
6. Servant Leadership	2
7. Influencing skills	2
8. Emotional & Social Intelligence	3
9. Diversity & Inclusion	1
10. Managing virtual teams	2

COURSE 2: CORE SKILLS

MODULE TITLE	NO OF SESSIONS
1. Cognitive Flexibility & Agile Creativity	4
2. Cognitive Diversity	1
3. Complex Problem Solving	4
4. Critical Thinking	3
5. Strategic Thinking	1

COURSE 3: INTEGRATED DIGITALIZATION

MODULE TITLE	NO OF SESSIONS
1. Technology Integration	3
2. Decision Making using Data	4
3. Design Thinking	1

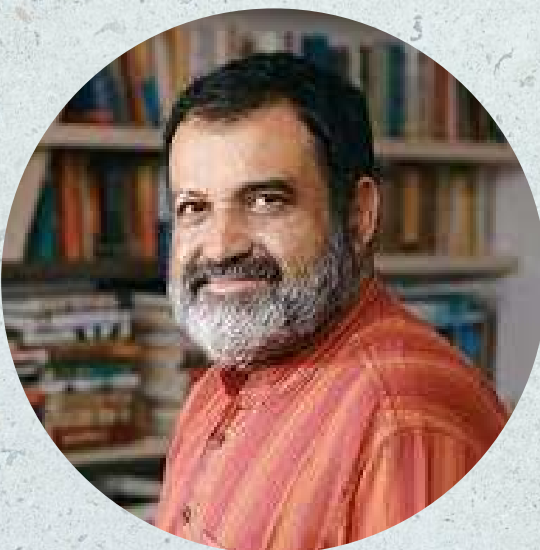
Guest Celebrity Speakers



R GOPALAKRISHNAN

EXECUTIVE DIRECTOR OF TATA SONS LTD AND SERVES AS A DIRECTOR ON THE BOARDS OF TATA POWER, TATA TECHNOLOGIES, AKZONOBEL INDIA, CASTROL INDIA AND ABP PVT. LTD.

R Gopalakrishnan studied physics at Kolkata University, engineering at IIT Kharagpur and attended the Advanced Management Program at Harvard Business School. He has been a professional manager from 1967. He has served as Chairman of Unilever Arabia, as MD of Brooke Bond Lipton and Vice Chairman of Hindustan Lever, as ED of Tata Sons and several Tata companies. He also serves as an independent director of listed companies, Akzo Nobel India, Castrol India, and Hemas Holdings PLC, Sri Lanka. Gopal mentors few start-ups. He is actively engaged in both instructional and inspirational speaking. He has also authored six books



MOHANDAS PAI

PADMA SHRI AWARDEE AND CURRENT CHAIRMAN OF MANIPAL GLOBAL EDUCATION

He is also the former CFO and Board Member at Infosys. He is also the co-founder of Akshaya Patra. Mohan has served as the Chairman of the Board of SEBI, and is now a Board Member of the National Stock Exchange in India. He has helped start over 10 different funds in venture, growth, and public markets. He also leads a private equity fund - Aarin Capital - along with Manipal Group Chairman Ranjan Pai that invests in life sciences and education companies. A selection of the companies include Byju's, Counsyl, ZoomCar, Praxify, YourStory, and Licious.

Guest Celebrity Speakers



PRAMOD BHASIN

FOUNDED GENPACT IN 1997 AND SERVED AS THE PRESIDENT AND CEO UNTIL 2011

Pramod previously headed up GE Capital in India and Asia. He is currently building The Skills Academy, a pioneering institute to enhance employability, especially in the unorganized sector.

Pramod serves on several boards including NDTV and Bank of India as well as the governing boards of educational institutions such as IIM Lucknow, Lady Shri Ram College, and Shri Ram School. Pramod holds a Bachelors degree from Shri Ram College of Commerce and is a member of the Institute of Chartered Accountants of India.



ASHISH BHASIN

CEO APAC AND CHAIRMAN INDIA, DENTSU AEGIS NETWORK

He has been part of the Media, Advertising & Marketing community – especially representing India and the Asia Pacific market - for the past 32 years. He is frequently featured as a thought leader in the advertising industry on print and television platforms such as The Economic Times, Brand Equity, and DNA. He represented India as a member of the jury at the 63rd Cannes Lions International Festival of Creativity. Bhasin has also served as India's cultural Ambassador to Pennsylvania, USA in 1992 under an exclusive Rotary programme. He is the first Indian Ever to Head DAN's entire APAC business.

Guest Celebrity Speakers



DEEPALI NAAIR

CHIEF MARKETING OFFICER FOR IBM IN INDIA & SOUTH ASIA, PODCAST HOST OF "BEING CEO WITH DEEPALI NAAIR"

She led Marketing and Digital at IIFL Wealth group of Companies. She was also a non-executive member of the Board at IIFL Wealth Finance. In financial services, she has held leadership positions with L&T Insurance & HSBC. She has also worked with Tata Motors, BPL Mobile, Draft FCB-Ulka; was the Marketing Manager for Saffola and Mediker at Marico. She led Marketing, Digital, Analytics, E-Commerce & Inventory Sales at Mahindra Holidays as Chief Marketing Officer. Both Digital & Inventory Sales saw tremendous growth under her leadership.

Our Core Faculty



DR. KAVITA LAGHATE

DIRECTOR, JAMNALAL BAJAJ INSTITUTE OF MANAGEMENT STUDIES & VICE PRESIDENT BOMBAY MANAGEMENT ASSOCIATION

Professor | Researcher | Mentor | Consultant



VAIJAYANTI NAIK

FOUNDER & DIRECTOR

CULTUREFIRST CONSULTING L'ND & ADVISORY

HR specialist | Former Leadership Development Head at ICICI Bank, | Author | Leadership and Capability Development Coach |



JAGMOHAN RISHI

HEAD- DIGITAL STRATEGY & L'ND- WOCKHARDT LTD.

Author- Are You a Digital Dinosaur! | 10X Results ICF Coach
Mentor | Global Speaker | Certified Coach at Marshall Goldsmith
Stakeholder Centered Coaching



GURURAJ RAO

VP & CIO MAHINDRA & MAHINDRA FINANCIAL SERVICES

Business Leader for BFSI Sector | Mentor in areas such as Digital Transformation, IT Strategy, Digital Implementations, Business Applications, IT infrastructure, Information security



SHRIPAD RANADE

FOUNDER, IKIGAI DISCOVERIES.

ICF Credentialed Leadership Coach | Management Consultant | Was a senior leader at Tata Strategic Management Group | Coaches leaders to make difficult changes | Serves on several industry bodies and mentors multiple businesses



PRASHANTHI REDDY

INDEPENDENT DIRECTOR AND CONSULTANT

Certified Coach Cultivating Leaderships | Strategy & Innovation | Transformation & Turnarounds | Partnerships & Investments | Digital & Technology | Business Coach

Industry Experts



BOMAN MORADIAN

INDEPENDENT DIRECTOR ON THE BOARDS OF SEVERAL LISTED AND LIMITED COMPANIES.

Visiting Faculty in Operations Management at JBIMS for over 43 years. | Experience in Production, HRD, Marketing, Advertising and Management Consulting of over 45 years



NIRMALA PETERS - MEHENDALE

PRESIDENT, THE WORLD KINDNESS MOVEMENT
COFOUNDER MIND MOVERS & STEP PVT LTD
HR Consultant | Advisor | Coach and Mentor



VIVEK PARANJPE

EX COACH, & INDEPENDENT BOARD MEMBER

Expert in Business Transformation, Strategic HR, Executive Coaching | Advisor | 43+ years leadership experience in International Corporate world.



DEXTER J VALLES

CEO & MANAGING CONSULTANT, VALMAR INTERNATIONAL
FOUNDER DIRECTOR, THE EQ LEGION OF INDIA

Master Trainer & Coach | Author of Books: Leadership Imperatives: Living and Leading Beyond 2020 and more



AMITABH SAXENA

FOUNDER & CEO - ANEXAS EUROPE.

Process Excellence Consultant | Author | Speaker | Helping organisations and individuals excel through powerful Lean Six Sigma and Project Management tools.

Batch of 2019-20



"The engagement between BMA and JBIMS college is very unique. Executives are a part of this innovative learning experience which is forward looking and futuristic for their businesses."

"We did some interesting work around personal visioning. The context that it has created for the participants will help them in gaining maximum mileage from the programme."

"Session on goal congruence tried to unravel how one can achieve the set goals in life and come out with reflections and insights of how your can be more purposeful and forward looking."

READ MORE: BMA-INDIA.COM/LEADERNXT

Follow BMA Directorate on



BOMBAY MANAGEMENT ASSOCIATION

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